

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2020**

Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration		Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration			
Total Budget/GAA of Organization:	1,411,786,000.00		
Total GAD Budget	530,676,140.00	Primary Sources	530,676,140.00
		Other Sources	0.00
% of GAD Allocation:	37.59%		

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
<b>CLIENT-FOCUSED ACTIVITIES</b>									
1	Some Information Education Communication (IEC) materials have no GAD perspectives	IEC materials published before GAD implementation	To mainstream GAD perspective in existing IEC materials	PAP Research on Atmospheric, Geophysical and Allied Sciences	Review and printing of PAGASA IEC materials	No. of material reviewed and enhanced with GAD perspective - at least one info material reviewed and enhanced with GAD perspectives per year  No. of copies printed - 5000 copies per type (7 types) printed by first semester	meals for meeting cost of poster layouting and printing printing cost for 10,000 copies 300,000.00	GAA	Research & Development and Training Division and other concerned divisions (Climate and Agrometeorological Division, Weather Division and Hydrometeorological Division) GAD Secretariat (to follow up)



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2	There are existing GAD databases but there is little effort to consolidate data on beneficiaries on PAGASA products and services	PAGASA has no centralized GAD database on beneficiaries on PAGASA products and services and has no policy identifying responsible unit	To establish centralized GAD database and information system	MFO General Management and Supervision	Submission of sex-disaggregated data of units with no previous submission and units with existing submission	No. of submitted data- 13 units submitted data on sex-disaggregated beneficiaries of PAGASA products and services  No. of database developed- 1 GAD database set-up by 1st quarter	PS attribution only (SG x 2hours/month x 13 officers) 10,000.00	GAA	Plans and Programs Development Unit (to consolidate), GAD Secretariat (to follow up)
3	PAGASA clients are not informed on PAGASA GAD efforts	No PAGASA GAD IEC materials developed as a result of an analysis of the GAD database	To develop PAGASA GAD IEC Materials about the PAGASA GAD initiatives	MFO General Management and Supervision	Development of PAGASA GAD IEC material	No. of GAD IEC material developed - 1 GAD IEC material developed, printed and disseminated through the internet (PAGASA website, social media platforms)	PS attribution, LIB breakdown (attached) and other misc expenses 50 000.00	GAA	AD-HRMDS/GAD Secretariat, GFPS Members
4	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	PAP: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Seminars on Hydromet Hazards with GAD perspectives	No. of Seminars with GAD perspective conducted - 6-10 Seminars on Hydromet Hazards with GAD perspectives conducted  No. of participants attended- 150 male, 150 females participated	200,000.00	GAA	Public Information Unit (to conduct), GAD secretariat (to follow up)

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5	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	PAP Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of flood drills and storm surge drills	No. of drills conducted- 4 flood drills and storm surge drills conducted  No. of participants attended - 150 male, 150 females participated	600,000 00	GAA	Public Information Unit (to conduct), GAD Secretariat (to follow up)
6	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	PAP: Weather and Climate Forecasting and Warning Program	Conduct of IEC Campaigns on Farm Weather information, products and services.	No. of IEC campaigns conducted - 4 IEC Campaigns on Farm Weather information, products and services conducted  No. of participants attended- atleast 50% of participants attended are females	320,000 00	GAA	Climate and Agrometeorology Division (to conduct), GAD secretariat (to follow up)
7	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	PAP: Weather and Climate Forecasting and Warning Program	Conduct of Monthly Climate Forum	No. of Climate Forum conducted - 5 Monthly Climate Forum conducted  No. of participants attended - 240 participants/year atleast 50% are females	Based on CAD Climate Forum LIB 2020 500,000 00	GAA	Climate and Agrometeorology Division (to conduct), GAD Secretariat (to follow up)

**ORGANIZATION-FOCUSED ACTIVITIES**



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8	Management and GFPS members have limited participation in GAD activities	Various management concerns and GAD is a less priority	To enhance management support and involvement in GAD activities	PAP General Administration and Support Services	Re-orientation of newly reconstituted GFPS, management	No. of newly reconstituted GFPS members attended the GST - 15 newly reconstituted GFPS members attended the GST  No. of new division chiefs attended the GST - 5 new division chiefs attended	500,000.00	GAA	AD-HRMDS/GAD Secretariat
9	Some technical staff have limited capacity to mainstream GAD in regular programs	Lack of GAD training	To capacitate some technical staff on GAD trainings	PAP General Administration and Support Services	Training on HGDG Assessments	Percentage of technical staff attended the HGDG Assessments - 25% of technical staff attended HGDG Assessments	based on PAGASA GAD LIB 2020 102,000.00	GAA	AD-HRMDS/GAD Secretariat
10	Employees experience difficulty in attendance due to gender roles (child-minding) in the household	Employees absenteeism due to lack of helpers or relatives to look after their children	To establish facility wherein employees can entrust their children while performing their office tasks	PAP General Administration and Support Services	Maintenance of Childminding Station	No. of childminders hired - 2 childminders hired  No. of childminding station operationalized - 1 Childminding station operationalized  No. of children assisted - 5 children assisted	500,000.00	GAA	AD-HRMDS/GAD Secretariat
11	MCW Section 36 on Monitoring and Evaluation	Inadequate monitoring and evaluation system	To institutionalize Gender Mainstreaming in PAGASA	PAP General Administration and Support Services	Conduct of GMEF Assessment	No. of GFPS members attended - 30 GFPS members attended GAD Mainstreaming Program	200,000.00	GAA	AD-HRMDS/GAD Secretariat, GFPS Members



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12	MCW Section 36 on Monitoring and Evaluation	Gender Mainstreaming in PAGASA is not institutionalized	To emplace Gender Mainstreaming in PAGASA policies	PAP: General Administration and Support Services	Conduct of regular GAD meeting and assessments	No. of assessments conducted - 2 assessments (mid year and year end)  No. of quarterly meetings conducted - at least 4 quarterly meetings	based on PAGASA GAD LIB 2020 200,000.00	GAA	AD-HRMSD/GAD Secretariat, GFPS Members
13	There are existing GAD databases but there is little effort to consolidate data on beneficiaries on PAGASA products and services	PAGASA has no centralized GAD database on beneficiaries on PAGASA products and services and has no policy identifying responsible unit	To establish centralized GAD database and information system	PAP: General Management and Supervision	Preparation of GAD database template	No. of GAD database template developed - 1 GAD database template developed by 1st quarter	PS Attnution 50,000.00	GAA	Plans and Programs Development Unit (to produce), GAD Secretariat (to follow up)



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14	Some members have limited awareness on GAD/Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day, it is encouraged that the agency will provide and afford sufficient time and opportunities for their employees to engage and participate in any activity conducted within the premises of their respective offices establishment to celebrate National Women's Day R.A 10398 An act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC. R.A 10398 mandated that heads of government agencies and instrumentalities, shall organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children.	Limited information and involvement to GAD Programs and Activities	To enjoin participation or involvement	PAP General Administration and Support Services	Participation to End Violence Against Women and Children (VAWC) and National Women's Month Celebration (NWMC)	No. of NWMC and End VAWC activities - 2 GAD Activities per year	based on PAGASA GAD LIB 2020 215,000.00	GAA	AD-HRMDS/GAD Secretariat GFPS Members



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15	Limited inclusion of GAD on PAGASA internal policies in relation to the COVID-19 pandemic	Lack of GAD in PAGASA internal policies such as prevention of discrimination against women personnel to duty during the COVID-19 pandemic.	To include GAD in PAGASA internal policies such as prevention of discrimination against women personnel to duty during the COVID-19 pandemic.	MFO: General Administration and Support Services	Inclusion of GAD in PAGASA internal policies such as prevention of discrimination against women personnel to duty during the COVID-19 pandemic	At least 1 GAD policy in relation to the non-discrimination against women personnel to duty during the COVID-19 pandemic - 1 GAD policy in relation to the non-discrimination against women personnel to duty during the COVID-19 pandemic developed	PS Attribution 10,000.00	GAA	AD-HRMDS/GAD Secretariat
<b>ATTRIBUTED PROGRAM</b>									
16					Climate Data Management, Agrometeorological and Climate Change Research and Development (Effective Communication of Gender Responsive Climate Services)		Based on new formula/ GAD allocation 21,094,820.00	GAA	CAD
17					Enhancement of PAGASA's Weather Observing Facilities (Construction of a Gender Responsive Infrastructure for all PAGASA Stations)		Based on new formula/ GAD allocation 213,253,600.00	GAA	ETSD
18					Flood Forecasting and Hydro-meteorological Services (Development of GAD responsive Local Flood Drills)		Based on new formula/ GAD allocation 3,584,050.00	GAA	HMD



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19					Weather and Climate Forecasting and Warning Program (Strengthening of IEC/Dissemination Procedures of Weather Forecasting products)		Based on new formula/ GAD allocation 288,986,670.00	GAA	WD
<b>SUB-TOTAL</b>							530,676,140.00	GAA	
<b>TOTAL GAD BUDGET</b>							530,676,140.00		

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08/11/2020



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